



▶ 7. октобра бр. 1
Јевремовац
15000 Шабац
ПАК 271395

▶ Т 015 386-297
М 064 25-29-181
Ф 015 386-297

▶ ПИБ 103406590
МБ 17559575

▶ жиро рачун
160-117582-22
Банка Интеса

▶ asocijaciaduga@mts.rs
www.asocijaciaduga.org.rs

f / AsocijacijaDuga
i / asocijaciaduga

According to art. 19 and 14. of Association Rainbow's statute adopted within a Constituent Assembly of 28.05.2004, during an extraordinary meeting of the Assembly on 10.10.2009 an adjustment of Association Rainbow's statute was performed in accordance with regulations art. 10, 11, 12 and 78. of the Law on Associations („Службени лист РС“ no. 51/09) and therewith was adopted the new: On 21.04.2018 at an ordinary Assembly of Association Duga, according to art. 11 and 33 of the Association's Statute was adopted the new:

ASSOCIATION RAINBOW'S STATUTE

GENERAL REGULATIONS

Article 1.

- Association of citizens „Асоцијација ДУГА“ (in further text: the Association) is: voluntary, nonpolitical, nonprofit, nongovernmental organization that acts as an Association of citizens.
- The Association acts on the territory of Republic of Serbia.
- The headquarters of the Association is on 7. October street, No. 1, Jevremovac, 15000 Sabac.
- The Association has features of civil legal entity with all the rights and responsibilities resulting from them.
- The Association is required to provide an insight into their work only to the competent state authorities.

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Article 2.

- The name of the Association: „Асоцијација ДУГА“

- The name of the Association in English is: „**Association RAINBOW**”

Article 3.

- The Association has its emblem, flag and stamp.
- The emblem consists of 6 equal triangles in the colors of the rainbow together forming a symbolic pillar of a society of diversity represented by the valerian and tonal spectrum of the rainbow. The triangles simultaneously form a network of interconnectedness, mutuality and solidarity. The pillar of the triangles is slightly leaning forward, symbolizing the progress of the society for which Association RAINBOW stands. The logotype is written in Cyrillic in two lines, above **ДУГА** with smaller font is printed **АСОЦИЈАЦИЈА**.



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- The flag of the Association consists of 6 rainbow colors with an emblem in the middle.
- The stamp of the Association is round shaped with a diameter f 30. In the middle of the circle is the emblem of Association, in the lower part is written **Шабач**.



GOALS AND TASKS

Article 4.

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160-117582- 22
Банка Интеса | f / AsocijacijaDuga
i / asocijadjuga |

- **The main aim:**

Promoting human rights of lesbians, gay men, bisexual and transgender people and their families, with a particular reference to multiple vulnerable populations, young people, people in the third age of life, institutional residents and former residents of institutional accommodation in the systems of social protection as well as in the health and judicial systems, users of psychoactive substances, sex workers, young people in conflict with the law and people living with HIV / AIDS, through reducing violence and discrimination, education, increasing safety, providing support, economic empowerment, gender equality and providing health and social services.

- **Specific goals:**

1. Advocating for the improvement of the social protection system for LGBT people and their families, young people, people in the third age of life, institutional residents and former institutional residents in social protection, health care and judicial systems, users of psychoactive substances, sex workers, young people in conflict with the law and people living with HIV / AIDS.

2. Advocating for the improvement of the health care system in the field of HIV / AIDS-prevention, hepatitis, sexually transmitted infections and tuberculosis, prevention of the use of psychoactive substances and preservation of mental health for LGBT people and their families, young people, people in the third age of life, institutional residents and former residents of institutional accommodation in social protection, health and judicial systems, users of psychoactive substances, sex workers and people living with HIV / AIDS.

3. Advocating for the improvement of the system of education and upbringing in order to reduce peer and digital violence as well as discrimination, and for the promotion of human rights of LGBT people, young people, institutional residents and former residents of institutional accommodation in social protection, health and judicial systems, youth in conflict with the law and people living with HIV / AIDS.

4. Advocating for increasing safety, reducing violence and discrimination, domestic and peer violence, digital violence, promoting the concept of safe culture, reducing gender-based violence and hate crimes for LGBT people and their families, young people, people in the third age of life, institutional residents and former residents of institutional accommodation in social protection, health and judicial systems, users of psychoactive substances, sex workers, young people in conflict with the law and people living with HIV / AIDS.

5. Advocating for the promotion of multisectoral cooperation on an international, national, regional and local level in order to provide an adequate approach to addressing the problems of LGBT people and their families, young people, people in

the third age of life, institutional residents and former residents of institutional accommodation in social protection systems as well as in health and judicial systems, users of psychoactive substances, young people in conflict with law, sex workers and people living with HIV / AIDS.

6. Advocating for poverty reduction and economic empowerment of LGBT people, young people, people in the third age of life, institutional residents and former residents of institutional accommodation in social protection, health and judicial systems, users of psychoactive substances, sex workers, young people in conflict with the law and people living with HIV / AIDS through the development of social entrepreneurship, co-operatives and support measures for self-employment as well as employment.

- The main aim as well as the specific goals can have annexes in accordance with this statute and law which will define them more closely and expand them if needed.
- Annexes will be adopted by the Steering Committee, whereas approved by the Assembly.

Article 5.

- In order to achieve its main aim and its specific goals the Association will especially organize: creating and providing health and social services, accreditation of various programs of education, preparation and submission of programs and services to standardization, creation of minimum standards for services, media campaigns, round tables, trainings, workshops, panel debates, outreach activities, counseling, shelters, safe houses, researches, publications of educational materials, public advocacy, business clubs, cultural and entertainment events, trips, excursions, monitoring and evaluation of the state authorities' work, help, establishing social enterprises, establishing cooperation with state institutions as well as other associations and other activities in accordance with the binding laws and regulations.

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MEMBERSHIP OF ASSOCIATION RAINBOW

Article 6.

- Member of Association Rainbow can be every person who accepts the goals and the statute of the Association, and who submits an application for membership.

- Minor person with at least 14 years of age can become a member of the Association by enclosing a signed agreement from their legal representative.
- For persons younger than 14, according to paragraph 1 of this article, an application must be submitted by their legal representative.

Article 7.

- Decision of affiliation is made by the President of the Assembly.
- Membership is gained by signing the application form.
- Members can withdraw their membership by submitting a written statement of withdrawal.
- Membership expires after long-term non-active participation of a member, reputational damage or disrespect of Association Rainbow's statute.
- Decision for termination of membership is made by the President of the Assembly, after the Steering Committee's proposal.

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Article 8.

- Member of the Association is entitled to:
 - equally participate in accomplishing the Association's goals along with other members of the Association;
 - directly participate in the Assembly's decisions, also via the Association's bodies;
 - elect and to be elected in the Association;
 - be timely and completely informed about the Association's activities.

Article 9.

- Member is required to:
 - actively contribute to achieving the goals of the Association;
 - participate in the Association's activities according to personal interest;
 - perform other tasks given by the Steering Committee;
 - pay membership fee. The amount of the fee will be defined yearly by the Assembly of the Association.

MANAGEMENT AND LEADERSHIP

Article 10.

- The Association`s Bodies:
 - Assembly
 - Steering Committee
 - Program Committees
 - Branches of Steering Committee

Article 11.

- The Assembly is consisted of all members of the Association.
- The Assembly is an advisory body of the Association.
- The Assembly:
 - adopts the Statute;
 - adopts changes and amandments of the Statute;
 - elects the Chairperson (President of the Assembly);
 - elects the President of the Steering Committee;
 - elects the members of the Supervisory Board;
 - considers achieved tasks and goals of the Association;
 - suggests new goals and tasks;
 - creates the plan and program for work;
 - decides on dissolution of the Association.
- The Assembly is fully entitled to make decisions if at least half of the voting members are present.
- The Assembly decides with the majority of present members` votes.
- To adopt a decision on changes and amendments of the Statute and dissolution of the Association two thirds of votes are required.
- The Asembly of the Association can be:
 - regular (one time per year);
 - electoral (every fifth year, which is the time of the President`s mandate);
 - extraordinary (on half of the members` request sent to the Steering Committee in written form, or on demand of the Steering Committee itself)

- The Assembly work is managed by the President of the Assembly.
- The Assembly work takes place on meeting sessions and is regulated by rules of procedure, accepted by the Assembly.
- The President of the Assembly is elected from Association's memberships, and his/hers mandate lasts 5 years and could be re-elected unlimited number of times and become President.
- President of the Assembly:
 - signs the Statute;
 - signs changes and amendments of the Statute;
 - convenes and organizes the Assembly meetings;
 - manages the Assembly work;
 - creates and signs minute-books after the Assembly meetings;
 - from one meeting to another prepares new plans and programs for work;
 - together with the Steering Committee works on achieving the goals and tasks of the Association;
 - performs other tasks within the Association's work if the need be.
- The Supervisory Board:
 - consist of three members of the Assembly;
 - it is elected by the majority of the members present at the session of the Assembly;
 - the term of office of the members of the Supervisory Board lasts five years and they can be elected on an unlimited basis for this function;
 - the Supervisory Board is a body of the Assembly that controls the disposal of the financial and material assets of the Association;
 - in case of observed irregularities in the work the Supervisory Board is obliged to inform the President of the Assembly about this, which will further act according to the law.

Article 12.

- The Steering Committee is the managing body of the Association and takes care of implementation of tasks, that are determined by this statute.
- The Steering Committee:

- runs the Association and makes decisions;
 - organizes regular performing of the Association`s activities;
 - establishes program committees;
 - takes financial decisions;
 - makes a decision about proceeding the changes and amendments of the Statute and prepares a draft for changes and amendments and submits it to the Assembly;
 - takes care of ordinary reports to members about the Association`s activities;
 - delegates special tasks to members;
 - makes a decision about proceeding a compensation of damage in the cases from the article 25, paragraph 2 in the law on Associations and, if needed, elects a representative of the Association for that case;
 - decides about other questions which by the law or by the Statute are not in mandate of other bodies of the Association.
- The Steering Committee fully decides, if at least half of members are present and decisions are made by the majority of present member votes.
 - In case of inconclusive results the President of the Steering Committee can use "golden vote" (double vote).
 - The Steering Committee meets at least once a week and every meeting needs to have its minute report that is created by the General Secretary.
 - The Steering Committee consists of 7 members elected from the membership; President, Vice-president, President of Youth, Vice-president of Youth, Project Manager, General Secretary and PR.

Article 13.

- The President of Steering Committee is elected by the Assembly, his/her mandate lasts five years and the same person can be re-elected unlimited number of times to be on that position.
- The President of Steering Committee, elected during an Establishing Assembly, has a permanent mandate, which ends by the President`s request with an explanation in written form, submitted to the Chairperson, causing the Assembly to elect a new President of Steering Committee, according to article 11, paragraph 3 and article 12, paragraph 6 of this Statute.
- The President of Steering Committee is also the representative of the Association.

- The President of Steering Committee:
 - names and dismisses members of Steering Committee;
 - names and dismisses coordinators of Program Committees;
 - names and dismisses coordinators of Steering Committee's Branches;
 - represents the Association in legal frame and has mandate to perform duties of a financial representative;
 - manages the Association's activities and coordinates the work of Program Committees and Branches of Steering Committee;
 - organizes, guides and coordinates cooperation with state institutions, bodies and other nongovernmental organizations, networks and platforms;
 - approves business travels within the country and abroad;
 - signs decisions and other acts in jurisdiction of the Association;
 - submits annual report to the Assembly regarding the Association's work and activities;
 - creates press statements for publicity and in written form can commission another member of the Steering Committee to execute this function;
 - creates programs for the Association and develops projects;
 - determines the authority in written form and transfers authorities to the Vice-president of Steering Committee or to the members of Steering Committee, depending on the need.

Article 14.

- The mandate of President of Youth lasts five years and same person can be re-elected unlimited number of times to be on that position.
- The President of Youth:
 - develops the Programs of the Association and develops projects;
 - prepares other general acts of the Association and submits them to the President of the Steering Committee for signature;
 - develops the forms of communication of the Association with: donors, governmental and non-governmental organizations as well as with beneficiaries and members of the Association;
 - makes a base of contacts: donors, governmental and non-governmental organizations,
 - seeks donors for projects;
 - works on drafting projects;

- develops programs in accordance with the objectives of the Association;
- maintains communication with donors and informs them about activities;
- performs other tasks entrusted to the President of the Steering Committee in accordance with the law.

Article 15.

- The mandate of the Vice-president of Steering Committee lasts five years and the same person can be re-elected unlimited number of times to be on that position.
- The Vice-president of Steering Committee:
 - develops the programs according to the Association`s goals;
 - prepares other general acts for the Association and submits them to the President of Steering Committee for signature;
 - takes care and improves the relationship with beneficiaries of the Association;
 - informs the beneficiaries and members about the activities of the Steering Committee;
 - develops forms of communication between the Association and donors, governmental, non governmental organizations as well as beneficiaries and members of the Association;
 - creates database with contacts; donors, governmental, non governmental organizations, beneficiaries and members of the Association;
 - performs other tasks delegated by the President in accordance with the law.

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Article 16.

- The mandate of the Vice-president of Youth lasts five years and the same person can be re-elected unlimited number of times to be on that position.
- The Vice – President of Youth:
 - develops the programs of the Association and develops projects;
 - prepares other general acts of the Association and submits them to the President of the Steering Committee for signature;
 - cares for and improves relations with the users and members of the Association;
 - informs users and members of the Association about the activities of the Steering Committee;

- develops the forms of communication of the Association with the users and members of the Association;
- makes a database of users' contacts and members of the Association.
- performs other tasks entrusted to the President of the Board in accordance with the law.

Article 17.

- The mandate of Project Manager lasts 5 years and the same person can be re-elected unlimited number of times to be on that position.
- The Project Manager of Steering Committee;
 - develops Programs according to the Association's goals;
 - seeks donors for projects;
 - maintains communication with donors and informs them about activities;
 - works on project development;
 - creates database of finished projects;
 - performs other tasks delegated by the President of Steering Committee according to law.

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Article 18.

- The mandate of General Secretary is limited to 5 years and the same person can be re-elected unlimited number of times for the same position.
- The General Secretary of Steering Committee:
 - keeps the necessary records of membership, work and operation of the Association;
 - participates in organizing, preparing and maintaining the sessions of the Assembly, the Steering Committee and the Branches of the Steering Committees;
 - prepares material for meetings and timely distributes it;
 - provides security and preservation for the documentation of the business secret of the Association;
 - distributes and registers all types of mail (input-output);
 - manages the archives of the Association's documents;
 - keeps records and takes care of the property of the Association;
 - performs the work of a logistics manager for all activities of the Association;
 - performs other tasks entrusted to the President of Steering Committee in accordance with the law.

Члан 19.

- The mandate of PR of the Steering Committee lasts 5 years and the same person can be re-elected unlimited number of times to be on that position
- The PR of Managing Board:
 - makes plans for introducing the Association to the public;
 - prepares and realizes press conferences and public appearances;
 - make plans to raise the reputation of the Association in public;
 - maintains a media database;
 - takes care about the positive visibility of the Association in public;
 - prepares press releases and submits them to the President of Steering Committee for signature;
 - performs other tasks delegated by the President of Steering Committee in accordance with the law.

Article 20.

- Members of the Steering Committee are responsible for the consequences of their decisions for the Association, if those decisions were made with negligence or with an intention to cause damage.
- Persons from paragraph 1 of this Article are not responsible if they share their opinion in the records from the meeting.

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Article 21.

- The Directorate of Association RAINBOW is the executive body of the Association that manages the expert service and coordinates the work of the Program Committees.
- The Directorate is run by the Director of the Association and its members are coordinators of all Program Committees of the Association.
- The mandate of the Association's Director lasts five years and the same person can be re-elected unlimited number of times for the same position.
- The Director of the Association:
 - operatively implements the plans of the Steering Committee;
 - prepares the sessions of the bodies of the Association;

- monitors and coordinates the work of all Program Committees;
- proposes and creates new programs;
- proposes formation of working bodies and coordinates their work;
- runs a database of external associates;
- performs other tasks entrusted by the Chairman of the Steering Committee in accordance with the law.

Article 22.

- Program Boards are operating committees of the Association responsible for the development and implementation of projects.
- Program Boards are formed and closed by the Steering Committee, if a need arises, for current programs.
- Program Boards have three members: Program coordinator, Assistant of Coordinator and Program Advisor. All of them except the Program Advisor are elected from the membership of the Association, the Advisor does not have to be a member of the Association, but a qualified person.
- The Program Coordinator appoints and dismisses members of his team, and can, if necessary, expand the team.
- Members of the Program Boards may perform functions in other bodies of the Association.
- The Mandates of members of Program Boards last three years and the same persons can be re-elected unlimited number of times and perform these functions.
- The Program Coordinator:
 - develops projects in the field of operation of its program;
 - keeps the Steering Committee updated about intentions and plans for a project;
 - prepares strategic plans for the program;
 - performs other tasks delegated by the President of Steering Committee in accordance with the law.
- The Assistant of Program Coordinator:
 - prepares strategic plans for the program;
 - takes care of the program and project documentation;
 - performs other tasks delegated by the President of Steering Committee in accordance with the law.
- The Program Advisor:

- prepares strategic plans for the program;
- gives advice for improving the program.

Article 23.

- The Association can form their own branches in the territory of the Republic of Serbia.
- Branches are formed as well as disestablished according to the decision of the Steering Committee of the Association.
- Branches have a complete administrative autonomy, their own stamp and an account, can prepare and implement projects.
- Branches must fully respect: other bodies of the Association, the Statute and other general acts of the Association and act in accordance with them.
- The branches' stamp is the same as the stamp of the Association, only a different name of the city where the Branch is situated.
- The Branch is managed by a Steering Committee that has 3 members. The Coordinator of the Branches' Steering Committee, his/her Assistant as well as the Committee's Secretary. All of them are elected from the Association's membership.
- The mandates of members of the Branches' Steering Committee last five years and the same persons can be re-elected unlimited number of times and perform these functions
- The Coordinator of the Steering Committee's Branch:
 - appoints and dismisses members of the Steering Committee's Branch;
 - represents the Branch in the legal transaction and has the rights and duties of a financial principal;
 - manages the work of the Branch;
 - submits a six-month report on the work of the Branch to the Steering Committee;
 - elaborates projects;
 - determines the authority in written form and can transfer that authority to the Assistant of the Coordinator of the Steering Committee's Branch or to another member of the Branch depending on the needs.
- The Assistant of the Coordinator of the Steering Committee's Branch:
 - develops projects in accordance with the objectives and programs of the Association;
 - takes care and improves the relations with customers and members of the Branch;

- informs customers and members of the Branch about the activities of the Steering Committee's Branch;
 - makes a database of contacts: donors, governmental and non governmental organizations, customers and members of the Branch;
 - performs other tasks delegated by the Coordinator of the Steering Committee's Branch in accordance with the law.
- The General Secretary of the Steering Committee's Branch:
 - keeps the necessary records of membership, work and activities of the Branch;
 - gathers material for meetings and promptly disseminates the material;
 - secures and stores documentation of business secrets of the Branch;
 - distributes and notes all types of mail (input-output);
 - archives documentation of the Branch;
 - keeps records and takes care of the property of the Branch;
 - does the job of a logistic manager for all activities of the Branch;
 - performs other tasks delegated by the Coordinator of the Steering Committee's Branch in accordance with the law.
 - The work of the Branch will be closer defined by annexes created by the Steering Committee of the Association.
 - Members of the Steering Committee's Branch are responsible for the consequences of their decisions for the Association, if those decisions were made with negligence or with an intention to cause damage.
 - Persons from paragraph 1 of this Article are not responsible if they share their opinion in the records from the meeting.
 - In case of dissolution of the Branch, the Steering Committee of the Branch is required to return the entire documentation, stamp and properties to the Steering Committee of the Association, whereas beforehand to settle all the duties and debts.

Article 24.

- In order to provide professional or administrative tasks the Association can have professional services or control the performance of certain work and tasks by means of professional services or persons.

WORK RESOURCES, FINANCES AND PROPERTY OF ASSOCIATION

Article 25.

- To carry out their planned objectives and tasks and fulfill business commitments the Association raises necessary funds from:
 - members' fees;
 - support from sponsors, donors and gifts;
 - voluntary contributions;
 - financial subvention;
 - from the registration fee in organizing cultural and entertainment events;
 - payments from the budget;
 - performance of economic activity code of activity 5510 - hotels and similar accommodation in accordance with the law;
 - publishing activities;
 - organization of trainings and education;
 - realization of research;
 - rental of space and technical equipment;
 - allocation of human resources;
 - other service activities;
 - other income, in accordance with the law.

- The Association may, in accordance with the requirements and existing regulations and laws, establish business clubs, a limited liability company and / or joint stock company.
- The Association can start with directly conducting some economic activities only upon the registration in the Register of Business Entities.

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Article 26.

- The property of the Association consists of funds, movable and immovable property. For the disposal of property is responsible the Steering Committee of the Association.

Article 27.

- Material and financial operations and records of funds of the Association shall be determined by special general act of the Association pursuant to the general rules and regulations on material and financial operations, in accordance with the law.

Article 28.

- The Association can use or put to use its objects and resources to other members of the Association only with an unequivocal decision of the Steering Committee.

TRANSPARENCY OF WORK

Article 29.

- Transparency of Association`s work is provided in cooperation with the resources of public informing and other resources of communication. The Association can have its Newsletter and can also establish its TV/radio station.
- Official informations about the Association`s work can be pressed only by the President of Steering Committee or persons authorized in written form. Every information from unauthorized person will be considered as violation of the law and legal prosecution will be required.
- With the goal of keeping the discretion of our members, the Association reserves the right for secret with some of the informations or documents.

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GENERAL ACTS

Article 30.

- General acts of Association are: regulators, rules of procedure, decisions, annexes, protocols, minute books, platforms and other acts that are used to edit certain fields of the Association.
- Separate acts that are introduced have to be created according to the general acts of the Association, related to a specific field.

RECORDS AND PLANS

Article 31.

- The Association takes care of records about all activities and develops strategic plans and plans for work and development of programs that leads to accomplishment of given tasks.

DISCONTINUATION OF WORK

Article 32.

- The Association will discontinue its work with 2/3 decision of the Assembly members, but also in other cases stated in the law.
- In case of discontinuation of the Association, a special Board will be formed that will, in case of unsettled debts, sell its properties in the amount necessary for the debts and liabilities and the rest of the properties will be given to institutions for elderly people.

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TRANSITIONAL AND FINAL REGULATIONS

Article 33.

- The Statute is the general, ordinary and highest act of the Association. It was created in accordance with the constitution and the law, and all other acts must be coordinated with it.
- With the Statute are determined: goals, general principles of the Association's organisation and operation, as well as its managing bodies, and their work is regulated by general acts that are created by the Steering Committee of the Association.

Article 34.

- The Association can be affiliated with another international, foreign/domestic organization or association, network or platform, with the goal of mutual acting and mutual interest.

- Decision regarding an affiliation should be performed by the Assembly of the Association with 2/3 of votes.

Article 35.

- If a supervising state body demands changes of specific articles or paragraphs of this statute with formal reasons, the Steering Committee is entitled to meet that demand without gathering the Assembly of the Association. Furthermore, a correction of stylistic mistakes or discrepancies is also foreseen.

Article 36.

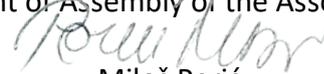
- This new statute was adopted at an extraordinary session of the Association's Assembly, held on 21.04.2018. and shall come into force from the date of registration within the register of the competent state authority.
- This Statute will be valid until the introduction of a new one.
- The previous Statute adopted at the extraordinary session of the Assembly of the Association, held on 10.10.2009, ceases to be valid at the beginning of the validity of this Statute.

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Article 37.

- All the questions that are not regulated with this statute will be directly applied in accordance with the regulations of the Law on Associations.

President of Assembly of the Association


Miloš Perić

М.П.

Date: 21.04.2018.

Šabac